

Job Title: Central Committee - DEI Lead
Reports To: Co-Chairs
Position Type: Volunteer

Level of Commitment: 3 hours per week, plus 1-hour DEI Sub-Committee meeting per month, 2-hour Central Committee meeting and weekly check-in with the WITWA Community Manager and WITWA Administrator to set priorities.

We ask our Central Committee members to commit to a 2-year tenure.

Objective of the position: To set the strategic direction and lead the delivery of our DEI Corporate Member Program. This includes overseeing the ongoing development of the DEI Web Portal, selection of Network Partners, engagement with Corporate Members, and delivery of 2 Masterclasses run per year. All of which is supported by 8-hours a week of both our WITWA Community Manager and Administrator's time to deliver the day to day.

WITWA Purpose

We provide empowerment and community to women to make the tech industry equitable.

By amplifying the voice and contribution of women through positive role modelling, deeper connections, and influencing societal evolutions.

Through industry events, awards, education, corporate programs, and an innovation space.

Why volunteer at WITWA?

As well as being a key cog in driving a positive social impact for gender equality across WA, you will also benefit from a support network of 35+ WITWA volunteers to learn from, be championed by, and share your knowledge with. Welcome to your very own personal cheer squad!

WITWA facilitates industry connections for all its 4500 subscribers, and as a WITWA volunteer, you will have first-hand access to meeting some incredible people in our community.

If that's not enough you also benefit from free tickets to the TechXchange Events, free tickets to the WITWA [+] Conference, and free tickets to the WITWA Tech [+] Awards.

What are we looking for you to take responsibility for?

- Chairing the monthly DEI Sub-Committee meeting designed to foster ideas, collaboration and set clear direction
- Setting the weekly priorities with the WITWA Community Manager and Administrator
- Providing support and leadership to the DEI Sub-Committee volunteers
- Defining clear boundaries around volunteer and employee tasks across the project delivery pipeline
- Reporting on the progress of the DEI Corporate Member Program, successes and key decisions for the Central Committee to consider

- Contributing to the yearly planning and strategic decision making across the whole of WITWA
- Leading by example in the successful communication and collaboration with other Sub-Committees to ensure WITWA events compliment the bigger picture (e.g. Communications, Techtrails, Conference & Awards)
- Engaging with industry to promote the WITWA DEI Corporate Member Program

What should you bring to the table?

- Your expertise in diversity, equity and inclusion
- Your passion for creating better workplaces for women in the tech industry
- Your project management skills
- Your leadership skills
- Your confidence in communicating the program benefit to potential Corporate Members
- Your reporting writing and communication skills
- Your understanding and/or passion for creating a more equitable world
- Your ideas and enthusiasm