**Draft nomination for Outstanding Diversity Ally Award**

*INSTRUCTIONS:*

* *Save this document to your device*
* *Edit with your drafted answers (in the third person - ‘Ken delivers…’)*
* *Attach edited version to an email asking the person you’ve written about to nominate themselves.*
* *You’ll find a template email in the link above where you found this document on the* [*WiTWA Awards page*](https://www.witwa.org.au/initiatives/tech-award/)*.*

**Q1. LEADERSHIP**

Describe an occasion (or occasions) when you have been instrumental in creating a permanent, measurable and direct change for gender equality in tech[+].

Type your answer here

**Q2. CHALLENGE**

Describe an occasion (or occasions) where you challenged the status quo to remove barriers within the workplace your female colleague(s) and what outcome(s) this had.

Type your answer here

**Q3. SUPPORT**

Describe how you have mentored and/or sponsored individual women in tech[+], and what were the outcome(s) for their career and wellbeing.

Type your answer here